



MAG-SEC-01 WS-3 — Assessment Report & Recommendation

Complete after Worksheets 1 and 2. This is the permanent record of your vetting decision.

Worksheet 3 of 3

BOTTOM LINE UP FRONT

This is not notes — it is a document. Every claim must be sourced. Every confidence level must be stated. The recommendation must fall into one of four categories. If a decision is ever challenged, this record shows the process was principled and consistent.

Candidate Name

Date of Investigation

Investigator

Date of Collection WS-1

Date of Interview WS-2

Date of This Report

1

SECTION 1

Recommendation

One-sentence BLUF (recommendation in plain language):

Decision	Criteria
ACCEPT	OSINT, records, references, and interview all consistent. No material concerns on either security or character track. Candidate clears for full membership process.
ACCEPT WITH CONDITIONS	Minor gaps or concerns manageable through probationary period with limited access. Conditions must be stated specifically in Section 6. Vague conditions cannot be enforced.
REJECT	Confirmed deception, disqualifying background, or unresolvable inconsistency on security or character track. Specific basis documented in Section 4.
EXTEND OBSERVATION	Insufficient data on a specific concern. Candidate engages in defined probationary activities before membership decision. What must be resolved is stated in Section 6.

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SECTION 2

Identity & Background Summary

Confirmed facts only. Each must have a named source. Unconfirmed claims belong in Section 4 (Gaps), not here.

Field	Confirmed As	Source (with access date)
Full name		
Date of birth		
Current address		



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Field	Confirmed As	Source (with access date)
Prior addresses (past 5 yr)		
Employment history		
Professional license status		
Military / prior service		
Legal history		
Financial stability		

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SECTION 3

Character Assessment Summary

Summarize the pattern observed across the Values & Judgment domain (WS-2 Section 2) and character references (WS-2 Section 1). This is a pattern assessment, not a score. A single weak answer is a data point. A consistent pattern across multiple dimensions and multiple sources is a finding.

Character Dimension	Pattern Observed (interview + character references)	Assessment
Accountability		Strong / Adequate / Concern / Unknown
Honesty under mild pressure		Strong / Adequate / Concern / Unknown
Conflict and disagreement handling		Strong / Adequate / Concern / Unknown
Relationship to authority		Strong / Adequate / Concern / Unknown
Loyalty and its limits		Strong / Adequate / Concern / Unknown
Self-awareness under stress		Strong / Adequate / Concern / Unknown
Overall character pattern		Strong / Adequate / Concern / Unknown

Reference corroboration — did character references cite specific incidents? (Shallow praise without incidents does not corroborate):



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SECTION 4

Areas of Concern

HIGH — Multiple independent sources	MOD — Partial / single strong source	LOW — Single, unverified, or inference	NONE — No evidence found
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Concern (specific, sourced — describe; do not conclude)	Source / WS Reference	Track	Confidence	Disqualifying?
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD
		Sec / Char	H/M/L	Y/N/TBD

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SECTION 5

Gaps

Document what could not be confirmed and whether the gap is acceptable given the access level being considered.

What Could Not Be Confirmed	Why the Gap Exists	Acceptable?	Resolution Path
		Y/N/TBD	
		Y/N/TBD	
		Y/N/TBD	
		Y/N/TBD	
		Y/N/TBD	



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SECTION 6

Narrative Rationale

Reference specific worksheet findings by section number. State confidence levels explicitly. Address both tracks. State conditions precisely — vague conditions cannot be enforced.

Security track summary (OSINT, records, interview — deceit indicators, consistency of account):

Character track summary (character dimensions, reference corroboration, values and judgment responses):

Conditions attached (if Accept with Conditions — state exactly what access is limited and exactly what must be resolved):

Specific concerns on record (if Reject or Extend Observation — state the specific finding and its basis):

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SECTION 7

Probationary Integration Plan

The probationary period is a continuing collection operation, not a social grace period.

Access level during probation (what they can attend, know about, or handle):

Duration:

What must be demonstrated before full membership decision:

Who is responsible for ongoing observation during probation:



Trigger events requiring immediate re-evaluation (list both security and character triggers):

Separation protocol if declined after probation:

CONTROLLED TESTING LOG — Active Collection During Probation

Professional doctrine (Camp X agent testing principles): the probationary period includes controlled tests, not just passive observation. These tests are not entrapment — they use non-sensitive content to assess information security and reliability behavior before extending greater access.

Test	Method	Observation / Result
Test 1 — Information security	Disclose a specific plausible-but-false piece of internal information in casual conversation. Monitor whether it surfaces outside the group over following weeks.	
Test 2 — Reliability under inconvenience	Assign a specific non-trivial responsibility requiring follow-through. Assess: do they complete it, communicate proactively about problems, repair failures?	
Test 3 — Information behavior	Observe what information the member seeks beyond what their access level and role requires. Resource-seeking vs. skill/capability interest is diagnostic.	

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SECTION 8

Post-Rejection OPSEC

COMPLETE FOR EVERY REJECTION

A rejected candidate has information the group cannot recover. Complete this section regardless of rejection reason. The clean separation that reveals nothing is not rudeness — it is the only thing that preserves your methodology for the next investigation.

EXPOSURE INVENTORY — What did the rejected candidate learn during the process?

Category	What Was Exposed / To What Extent
Identities of current members they interacted with	
Location of meetings or training activities	
Group communications platforms or methods	
Cache location, contents, or access points	
Group's vetting process (what was revealed through probe questions)	



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Category	What Was Exposed / To What Extent
Other sensitive information exposed during the process	

LIKELY RESPONSE ASSESSMENT

	Low risk — candidate likely to move on. Rejection basis was fit or minor concerns.
	Moderate risk — monitor for approach to other members or adjacent appearances.
	High risk — rejection was on significant security grounds; hostile intent possible. Counter-surveillance awareness period warranted. Consider informing exposed member(s).

Monitoring period and specific indicators to watch for:

9 **SECTION 9**
Decision Record

Date	
Investigator signature / initials	
MAG leadership concurrence	

Accept	Accept with Conditions	Reject	Extend Observation
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DOCUMENT HANDLING

Sensitive internal MAG document. Do not share with the candidate. Store securely; restrict access to decision-makers. Retain for the duration of membership. If declined, do not explain specific findings — this reveals your collection methods and compromises the next investigation.

QUICK REFERENCE — SOE MOTIVE CATEGORIES (CAMP X, LECTURE A.12)

Know which motive is operating before the interview. Stated motivation inconsistent with behavioral pattern is itself a deceit indicator.

Motive	What It Looks Like in a MAG Context	Risk
Patriotism / Values	Genuine alignment with preparedness philosophy; can articulate specific concerns	Low
Religious / Political	Ideologically driven; group is a means to a political or ideological end	Moderate
Need (material)	Access to resources, group equipment, or buying power is the primary draw	Moderate



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Motive	What It Looks Like in a MAG Context	Risk
Love of Adventure	Drawn to group identity and activities; depth of commitment may be shallow	Low–Mod
Self-importance	Craves status; may resist authority, exaggerate credentials or experience	Moderate
Greed	Cache contents, supplies, or equipment are the primary draw	High
Fear / Anxiety	Panic-driven; may become destabilizing under sustained stress	Moderate
External leverage	Being directed or coerced by another party; stated motive is not their own	Disqualifying